

## **HSE-Policy of the COLLIN Lab & Pilot Solutions GmbH**

Environmental protection is one of our corporate principles. It is not detached from our other goals, but is an integral part of our long-term corporate strategy. For COLLIN Lab & Pilot Solutions GmbH, striving for the highest possible product quality also means using resources sparingly. This applies not only to our production processes, but also to our products. The aim of our policy is to harmonize environmental protection and economic efficiency.

### **We face the challenges of tomorrow**

For COLLIN Lab & Pilot Solutions GmbH, compliance with legal regulations and official requirements is a matter of course. This applies to national, regional and local requirements. Our products comply with all legal requirements specified in the markets in which we operate. We are committed to continuously developing environmental protection both in our production and in our products. Insofar as this is sensible and economically justifiable, we go beyond the legal requirements when implementing measures.

### **We take environmental compatibility and occupational safety into account when developing products**

We strive for effective and at the same time safe-to-use, environmentally friendly solutions for our products. This is why environmental aspects, occupational and product safety are an integral part of our product development process and an important topic for our research and development. We make use of all the technologies available today and conduct our own basic research in order to realize innovations that meet our high standards.

### **We consider binding commitments throughout the organization**

We determine the binding commitments related to its environmental aspects and how these binding commitments apply to the organization. The legal obligations are taken into account when establishing, implementing, maintaining and continuously improving the QU management system.

We document and maintain this information of the relevant binding commitments. We review the relevant binding obligations to determine whether they could lead to risks and opportunities for the organization and derive appropriate measures if necessary.

### **We make our production as environmentally friendly as possible**

We ensure efficient and economical production processes by consistently avoiding and constantly reducing adverse effects on the environment, our employees and our surroundings. We invest in sensible environmental measures and use the best available technologies for new investments.

### **We inform our employees about our goals**

Effective communication is based on clearly defined goals and expectations of all parties involved and on their mutual understanding.

We support open and appropriate communication through regular information from the management. Communication is supported by the provision of modern communication tools.

## **We support our employees**

We are convinced that motivated and qualified employees are of the utmost importance for the future viability of COLLIN Lab & Pilot Solutions GmbH. We therefore support our employees through systematic qualification and training measures. In this way, we aim to strengthen and improve their identification with the company, their commitment and their performance. We motivate our employees to actively participate in the further development of the corporate strategy, goals and decisions of the company in accordance with their function.

## **We promote efficient communication**

Efficient (internal and external) communication is based on clearly formulated goals and expectations of all parties involved and on their mutual understanding. We support open and appropriate communication through regular information from the management. Communication is supported by the provision of modern communication media.

## **We build on continuous improvement**

Without continuous improvement, we cannot achieve our long-term corporate goals. We therefore strive to continuously improve all business processes at COLLIN Lab & Pilot Solutions GmbH at all levels of the company through targeted measures. We monitor company processes using a comprehensive network of indicators and key figures and measure continuous improvement against management targets.

## **We combine quality and HSE requirements**

Quality and HSE aspects do not just exist side by side, but work together with regard to products, services and processes. Every measure is characterized by an awareness of this interaction. This includes the assessment of influence on new products and processes with regard to environment, safety and quality as well as the release of products.

Maitenbeth, 23.10.2024

*Signature removed for security reasons*

---

DI Dr. Friedrich Kastner  
CEO/Managing Partner